

A large, multi-story brick school building with a central tower and many windows, set against a clear sky. The building is surrounded by a green lawn and some shrubs.

**Manasquan
School District
Strategic Plan
2015-2019**



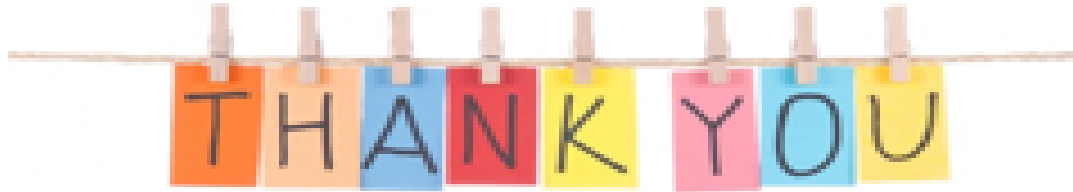
District Mission Statement



“The Manasquan School District empowers all students by providing a safe, healthy, and inclusive environment where continual growth, perseverance, and rigorous academic standards are balanced with extensive extra-curricular opportunities and rich tradition through partnership with the community.”

“Never believe that a few caring people can't change the world. For, indeed, that's all who ever have.”

-Margaret Mead



Rick Coppola
Joan Atkins
Alexis Pollock
Ryan Basaman*
Jason Bryant
Barbara Buckley
Brett Lomas*
Toni Capodanno
Tim Clayton
Chris Muly
Dave Hallman
Dineen Seeley
Jim McCartney
Teresa Reichey
Matt Lisk
Colleen Smith
Dr. Kasyan
Lynn Coates

Sean McCarthy
Lynn McCabe*
Joanne Gray
Heather Garrett-Muly*
Colleen Graziano
Rich Kirk*
Joan Akins
Margaret Polak*
Barbara Kerensky*
Susan Barker Smith*
Catherine Mellon
Nancy Sanders*
Mary Furey
Ken Clayton
Amy Edwards
Nancy Elliott
Susan Sauter
Jim Fagen
Meredith Heeter

Judee De Stefano
Dr. Phil Heery
Kim Bradle
Pam Puryear
Cathy Taft
Matt Mannion
Trish Brown
Christin Walsh
Alyse Leybovich
Craig Murin
Rich Read*
Pete Cahill
Don Bramley
Catherine Mellon
Sara Bateman
Joanne Ryder
Kim Baeszler
Philip Passes
Tom Bovitz

*** Presenting at 11/17 BOE Mtg.**

Strategic Sub Committees

#1

Matt Mannion
Catherine Mellon
Joan Atkins
Chris Muly
Lynn McCabe*

#2

Rich Kirk*
Joanne Gray
Rick Coppola
Colleen Graziano

#3

Heather Garrett-Muly*
Ryan Basaman*

#4

Lynn Coates
Sue Barker Smith*
Nancy Sanders

#5

Rich Read*
Peter Cahill
Don Bramley
Sean McCarthy

#6

Craig Murin
Brett Lomas*
Barbara Kerensky*
Margaret Polak*

* Chair



District Belief Statement

1. We believe in providing quality resources and facilities.
2. We believe students have the right to learn in a safe and secure environment that respects diversity.
3. We believe a cohesive school community is imperative for all stakeholders to foster a supportive learning environment.
4. We believe in the investment in meaningful and individualized professional development.
5. We believe evolving technology is an integral element of every student's learning.
6. We believe in meeting the diverse needs of all students to ensure emotional, social, and physical development.
7. We believe in rigorous academic standards.
8. We believe in empowering students to take ownership.



Goal Statements

Goal #1 - Communication & Engagement: District information will be shared in order to engage all community stakeholders.

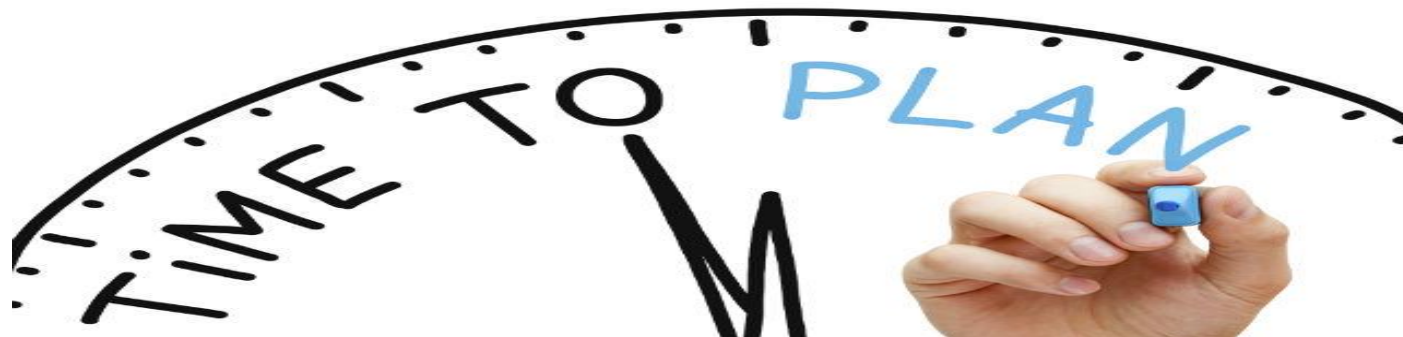
Goal #2 - Instructional Opportunities: The district will foster a climate where all students have instructional opportunities that meet their unique needs and interests.

Goal #3 - Extra-Curricular Opportunities: The district will foster an extra curricular program that provides every student an opportunity to engage in extra-curricular activities that reflect their interests.

Goal #4 - Facilities: The district will maintain and enhance facilities to meet current and future needs of all educational stakeholders.

Goal #5 - Health, Safety & Security: The district will maintain safe facilities that have effective security policies and foster an inclusive, healthy, and supportive environment for all students.

Goal #6 - Staff & Faculty: The district will commit to an administrative/staff model that ensures an innovative, efficient and effective approach to instruction and operations.



Goal Statements

GOAL TOPIC: 1. Communications and Engagement

GOAL STATEMENT: District information will be shared in order to engage all community stakeholders

STRATEGIES:

- A. Explore methods and ways to make participation more diverse.
- B. Utilize multiple social media platforms in order to communicate with all.

<u>STRATEGY</u>	<u>SPECIFIC STEPS</u>	<u>YEAR</u>	<u>RESPONSIBLE PARTIES</u>	<u>REPORTING DATE</u>
1. A.1	Investigate other district's communication vehicles.	Year 1	Director of Technology	Apr-16
1. A.2	Expand committee to include a member from each sending district.	2 months / December	Dr. Kasyan will reach out to other districts	Dec-15
1. B.1	Increase number of followers on Twitter and Facebook.	Year 1 & 2	Director of Technology and committee members	Apr-16
1. B.2	Initiate/Investigate development of Snap Chat, Instagram accounts, etc.	Year 1 & 2	Director of Technology and committee members	Apr-16
1. A.3	Develop a plan for extended community outreach.	Year 1-3	Committee with district personnel	Apr-16
1 A.4 1. B.3	Coordinate with Director of Technology to develop an understanding of what is in place and logical next steps.	2 months / December	Committee chair	Dec-15
1. A.5	Inform community of strategic planning committee via summaries submitted by sub committees.	Year 1	Communication committee & Director of Technology	Jan-16

Goal Statements

GOAL TOPIC: 2. Instructional Opportunities

GOAL STATEMENT: The district will foster a climate where all students have instructional opportunities that meet their unique needs and interests.

STRATEGIES:

- A. Increase access to a variety of offerings and instructional programs.
- B. Evolving technologies will be integrated into the instructional program.
- C. Enhance opportunities for differentiated instruction.

<u>STRATEGY</u>	<u>SPECIFIC STEPS</u>	<u>YEAR</u>	<u>RESPONSIBLE PARTIES</u>	<u>REPORTING DATE</u>
2. A.1	Investigate possible courses and programs	Year 1	Administration & Faculty	Jan-16
2. A.2	Propose new courses/programs	Year 1	Administration	Apr-16
2. A.3	Implement new programs/courses and monitor student participation and progress	Year 2	Teachers & Administration	Dec-16
2. A.4	Evaluate new programs/courses	Year 2	Administration	Ongoing throughout 2016-2017 school year
2. B.1	Investigate opportunities for enhancing technology by expanding the 1:1 initiative, investigating new software and new instructional media programs	Year 1	Director of Technology, Administration & Faculty	Jan-16
2. B.2	Continue additional PD opportunities for teachers	Year 1 & 2	Administration & Director of Technology	May 2016 & May 2017
2. B.3	Implement new technology initiative and monitor effectiveness	Years 2 & 3	Teachers & Administration	December 2016 & December 2017
2. C.1	Arrange for additional PD opportunities on differentiating instruction	Year 1	Administration	Mar-16
2. C.2	Implementations of new strategies for differentiation	Year 2	Teachers	Jan-16
2. C.3	Monitor effectiveness of differentiation during formal and informal observations	Year 2 & 3	Administration	May-16

Goal Statements

GOAL TOPIC: 3. Extra-Curricular Opportunities

GOAL STATEMENT: The district will foster an extra curricular program that provides every student an opportunity to engage in extra-curricular activities that reflect their interests.

STRATEGIES:

- A. Increase access to extra-curricular activities.
- B. Create an online directory of all club meetings, dates and activities.

<u>STRATEGY</u>	<u>SPECIFIC STEPS</u>	<u>YEAR</u>	<u>RESPONSIBLE PARTIES</u>	<u>REPORTING DATE</u>
3. A.1	Investigate options for expansion 1. More variety 2. "Junior" versions of HS clubs throughout the ES 3. Arts/Dance/Improv 4. STEM focus 5. Debate	2015	Curriculum Supervisors / Teachers & Students	November 2015
3. A.2	Present ideas for expansion to Board of Education	2015	Committee Chairs	November 2015
3. A.3	Busing/Crossing Guards 1. Development of "Safe Route"	Spring 2016	Business Administrator, Building Principals, Athletic Director, Security Officer, Police Dept.	Spring 2016
3. A.4	Offering meetings before/after school	2015	Club Advisors	Spring 2016
3. B.1	Coordinate schedules overall	June-September 2016	Club advisors, Building Administration & Athletic Director	September 2016

Goal Statements

GOAL TOPIC: 4. Facilities

GOAL STATEMENT: The district will maintain and enhance facilities to meet current and future needs of all stakeholders.

STRATEGIES:

A. Develop and maintain an updated plan for facilities maintenance.

B. Ensure funding to enhance facilities to meet the needs of an ever-evolving school community.

<u>STRATEGY</u>	<u>SPECIFIC STEPS</u>	<u>YEAR</u>	<u>RESPONSIBLE PARTIES</u>	<u>REPORTING DATE</u>
4. A.1	Design an organizational chart ensuring accountability detail responsibilities.	Year 1	Superintendent, Supervisors & Principals	Jul-16
4. A.2	Investigate and monitor daily, weekly, monthly maintenance schedules.	Year 1, 2, 3	Supervisors & Principals	July 2016 (Monitoring is ongoing)
4. A.3	Implement/Monitor work order communication systems.	Year 2, 3	Supervisors & Principals	September of each year
4. A.4	Investigate/Arrange professional development opportunities to reduce outside maintenance.	Year 1, 2, 3	Supervisors & Principals	July 2016 (Arrange ongoing)
4. A.5	Investigate/Implement and monitor outsourcing opportunities.	Year 1, 2, 3	Supervisors & Principals	Jul-16
4. B.1	Audit prior years facilities and maintenance budgets to analyze recourse allocation and determine priorities.	Year 1, 2, 3	Supervisors, Principals, Superintendent, Business Administration & Board of Education	Sep-16
4. B.2	Investigated use of existing maintenance contracts and future opportunities.	Year 1	Supervisors, Principals, Superintendent, Business Administration & Board of Education	Sep-16
4. B.3	Implement budget requirements for annual maintenance needs and anticipated capital repairs.	Year 2, 3	Supervisors, Principals, Superintendent, Business Administration & Board of Education	January of each year
4. B.4	Investigate and pursue grant opportunities.	Year 1	Supervisors, Principals, Superintendent, Business Administration & Board of Education	Ongoing
4. B.5	Meet major capital requirements through budget planning and capital implement projects.	Year 1, 2, 3	Supervisors, Principals, Superintendent, Business Administration & Board of Education	January of each year

Goal Statements

GOAL TOPIC: 5. Health, Safety, Security

GOAL STATEMENT: The district will maintain safe facilities that have effective security policies and fosters an inclusive, healthy, and supportive environment for all students.

STRATEGIES:

- A. Evaluate and update current security polices, procedures.
- B. Continue to evolve, educate, and implement an effective program to ensure the physical and emotional well being of students.
- C. Evaluate assets as needed and appropriate.

<u>STRATEGY</u>	<u>SPECIFIC STEPS</u>	<u>YEAR</u>	<u>RESPONSIBLE PARTIES</u>	<u>REPORTING DATE</u>
5. A.1	Gather Data, Prioritize, Scrutinize, Review/Revise	15-16 SY	Strategic sub committee, Nurses, Counselors/Sending Districts, Dean of Students & Community Resources	May 2016
5. A.2	Based on identification of needs - determination will be made to implement new programs	15-16 SY	Strategic sub committee, Nurses, Counselors/Sending Districts, Dean of Students & Community Resources	May 2017
5. B.1	Locate policies & procedures regarding security	15-16 SY	Technology Communications Assistant	May 2016
5. B.2	Review/evaluate recommended changes to Superintendent	16/17 SY	SRO, Principals, Strategic Sub Committee, Building Safety Comm.	May 2017
5. C.1	Review/Evaluate assets - recommend change to Superintendent	15-16 SY	SRO, Principals, Facility Manager, Strategic Sub Committee	May 2016

Goal Statements

GOAL TOPIC: 6. Staff & Faculty

GOAL STATEMENT: The district will commit to an administrative/staff model that ensures an innovative, efficient, and effective approach to instruction and operations.

STRATEGIES:

- A. Provide personalized and relevant professional development for staff.
- B. Investigate ways to increase instructional choice and innovation for staff.
- C. Identify ways for streamlining operational tasks through technology.

<u>STRATEGY</u>	<u>SPECIFIC STEPS</u>	<u>YEAR</u>	<u>RESPONSIBLE PARTIES</u>	<u>REPORTING DATE</u>
6. A.1	Develop a PD Academy	Year 1	Director of Curriculum & Instruction	September 2015
6. A.2	Implement teacher teaching teacher program	Year 1	Director of Curriculum & Instruction	April 2016
6. B.1	Solicit staff ideas (dept. survey)	Year 1	Dept. Supervisors & Principals	May-June 2016
6. B.2	Propose alternate mini and elective courses to BOE	Year 2	Director of Curriculum & Instruction	December 2016
6. B.3	Research and develop innovative teaching strategies (Flip classroom)	Year 2	Dept. Supervisors & Principals	March 2017
6. B.4	Monitor implementation through informal and formal purpose driven walk through	Year 2	District Supervisors & Principals	Sept 2017-June 2018
6. C.1	Solicit staff ideas for streamlining tasks through technology	Year 1	District Supervisors & Principals	April 2016
6. C.2	Develop PD plan to support technology initiative	Year 1	Director of Curriculum & Instruction	June 2016
6. C.3	Present to BOE for approval and inclusion in budget	Year 1	Director of Curriculum & Instruction	September 2016
6. C.4	Monitor implementation thru informal and formal purpose driven walk through	Year 2	District Supervisors & Principals	Sept 2016-June 2017